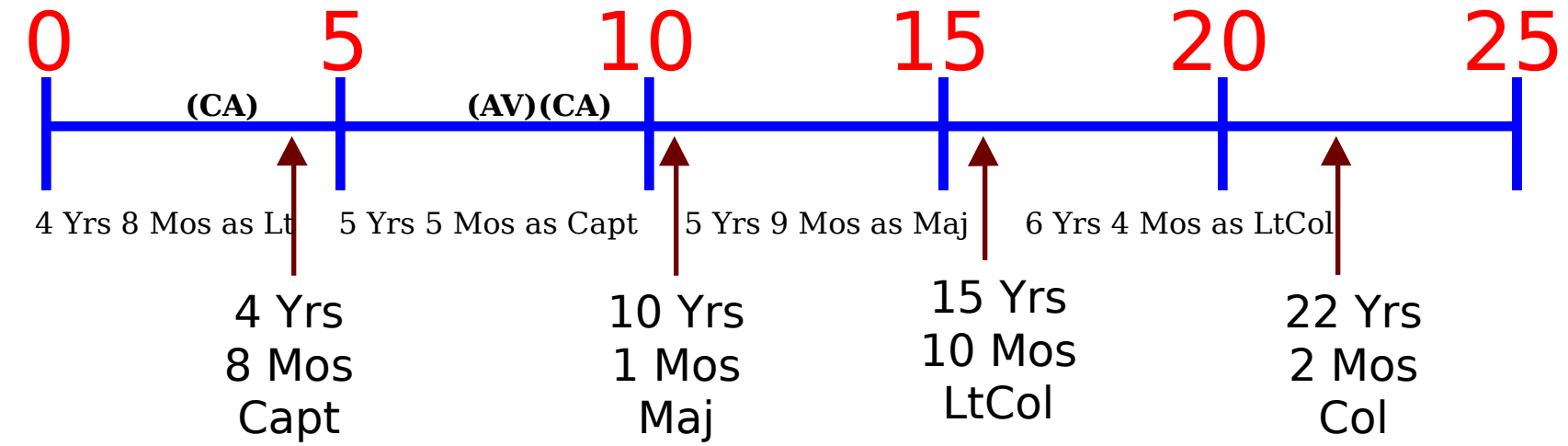
Recommended SEP timelines IRT FY05 Promotion Flow Points



Career Counselor recommendations IRT attending a Special Educati

SEP timing golden rules: 1. Fleet time during every rank. 2. SEP following

-Combat Arms (CA): 1. First tour after 24 months in fleet and non-resident at 9 ycs, with 24 months TOS, successful command and CLS complete.

-Aviation (AV): Difficult timing, top performing mid grade Capt (e.g. WTI). FRS, WTI, or Top Gun instructor tour. Or as a Major, post Dept Head tour.

-CSS: Easier to align SEP with primary MOS, but golden rules still apply.

SEP Career Concerns

- Promotion to LtCol

FY	SEP IZ	Overall IZ
98	67.7%	68.2%
99	71.2%	66.8%
00	65.4%	67.7%
01	59.7%	64.3%
02	68.1%	65.7%
03	61.8%	68.3%
04	48.7%	64.7%
05	55.9%	61.8%

- Timing in career progression is essential, due to restrictive promotion flow points.

Challenges

- Breaking paradigm of filling valid USMC requirements / billets with the perception of SEP as career ending program.
  - In reality, there are several officers that completely understand the career implications of poor timing and still choose the SEP program. These officers are either not competitive or do not desire a future in their primary MOS, yet still want to be a Marine and earn a master's degree. The requirements are being met by a willing and qualified Marine.
  - This could skew promotion results because some in the eligibility zone are probably not competitive prior to entering the program.
  - In addition, FY04 & FY05 boards were significantly impacted by the shifting of promotion flow points. Timing is now being better articulated to potential applicants.